

Following a review of market data and internal equity, SHASS Lecturer salaries are subject to the following minima, effective January 1, 2023:

Experience Group	2023 Minimum Rate Lecturer	2023 Minimum Rate Lecturer II	2023 Minimum Rate Senior Lecturer
0-3 yrs	\$69,556	\$73,034	\$83,468
3+-7yrs	\$73,034	\$76,686	\$87,641
7+ - 12yrs	\$76,512	\$80,338	\$91,815
12+-20 yrs	\$79,990	\$83,989	\$95,988
20+ yrs	\$83,468	\$87,641	\$100,161