**Ability & Neurodivergence**

- **Read:**
  - Disability Language Style Guide
  - Becoming Disabled
  - Words Matter, And It’s Time To Explore The Meaning Of “Ableism.”
- **Watch:** I’m not your inspiration, thank you very much
- **Listen:** The Disabled Standard

**Language Matters:**

- "Person-first" vs. "Disability-first"
  - This Is How To Talk About Disability, According To Disabled People
  - Why Person-First Language Doesn’t Always Put the Person First
- "Crip" Culture
  - Let's Talk About Crip Culture
  - Crip Politics? Just ... No
- How to talk about disability sensitively
- Disabled vs. Differently-Abled
- "Special Needs" is an ineffective euphemism - doi: 10.1186/s41235-016-0025-4

**Disability in the Workplace**

- 90% Companies say they care about DEI
- 4% Companies incorporate disability in definition of DEI

**Disability Discrimination in the Workplace**

- Make It Safe for Employees to Disclose Their Disabilities
- The win-win of disability inclusion

**Gender Gaps in Neurodivergence & Mental Health**

- Autistic females under the age of 18 are undiagnosed: 80%
- Females with DCD are diagnosed during their school years: 20%
- More men than women with ADHD are diagnosed: 69%

Men are 4x more likely then women to commit suicide but far less likely to be diagnosed with a mood disorder.