

# Ability & Neurodivergence

- **Read:**
  - [Disability Language Style Guide](#)
  - [Becoming Disabled](#)
  - [Words Matter, And It's Time To Explore The Meaning Of "Ableism."](#)
- **Watch:** [I'm not your inspiration, thank you very much](#)
- **Listen:** [The Disabled Standard](#)

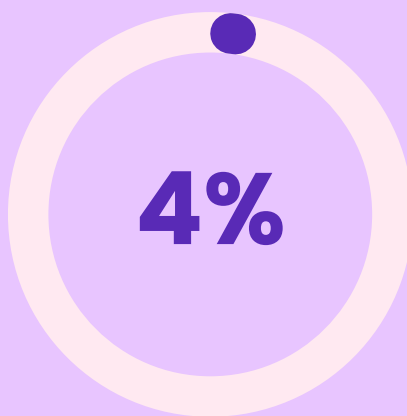
## language matters:

- "Person-first" vs. "Disability-first"
  - [This Is How To Talk About Disability, According To Disabled People](#)
  - [Why Person-First Language Doesn't Always Put the Person First](#)
- "Crip" Culture
  - [Let's Talk About Crip Culture](#)
  - [Crip Politics? Just ... No](#)
- [How to talk about disability sensitively](#)
- [Disabled vs. Differently-Abled](#)
- "Special Needs" is an ineffective euphemism - doi: [10.1186/s41235-016-0025-4](#)

## Disability in the Workplace



Companies say they care about DEI



Companies incorporate disability in definition of DEI

[Disability Discrimination in the Workplace](#)

[Make It Safe for Employees to Disclose Their Disabilities](#)

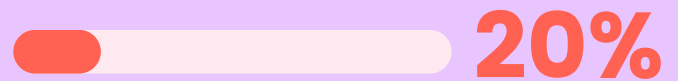
[The win-win of disability inclusion](#)

## Gender Gaps in Neurodivergence & Mental Health

[Autistic females under the age of 18 are undiagnosed](#)



[Females with DCD are diagnosed during their school years](#)



[More men than women with ADHD are diagnosed](#)



[Men are 4x more likely than women to commit suicide but far less likely to be diagnosed with a mood disorder.](#)

