Did you notice all of the speakers are white and/or white-presenting? Why do you think that is? Do you think it is an issue? Why or why not? What do you think can be done to help amplify voices of disabled people of color?

What is one thing all of the speakers in the videos have in common?

For example...
- Did you notice all of the speakers are white and/or white-presenting?
  - why do you think that is?
  - do you think it is an issue? why or why not?
  - what do you think can be done to help amplify voices of disabled people of color?

reflect & discuss
- What did you learn?
  - How will you translate it into behavior?
- What explicit biases did you have about people with disabilities that were challenged?
  - Did you have any implicit biases that you did not realize you had, but were challenged?
- What are you still wondering about? Or what do you still feel uncomfortable with?
  - How can you address this discomfort and/or questions?

Watch:
1. Disability in the Workplace
2. Deaf in the Military
3. Sexuality and Disability: Forging Identity in a World that Leaves You Out

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