

# RACE

## BEYOND THE BLACK/WHITE BINARY

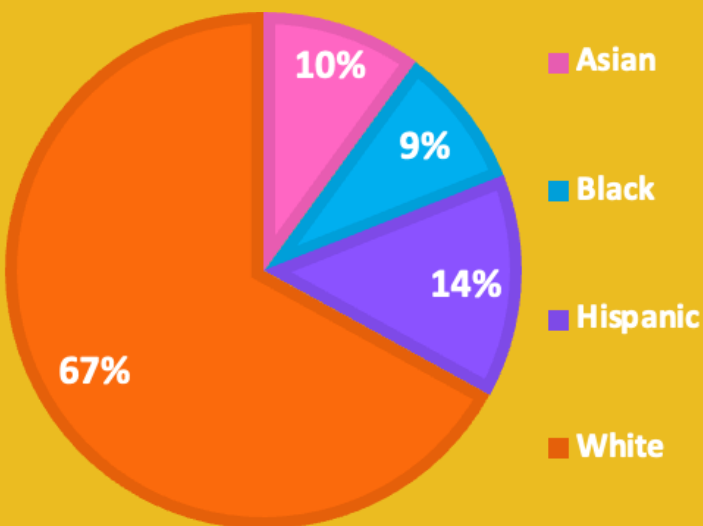
The Black/White binary is important in understanding America's history, but it excludes other histories from the discourse.



Racism will persist as long as the conversation is only focused on the Black/White binary of race.

This perpetuates anti-Blackness and ignores oppression faced by all other racial groups.

### STEM LABOR FORCE BY RACE

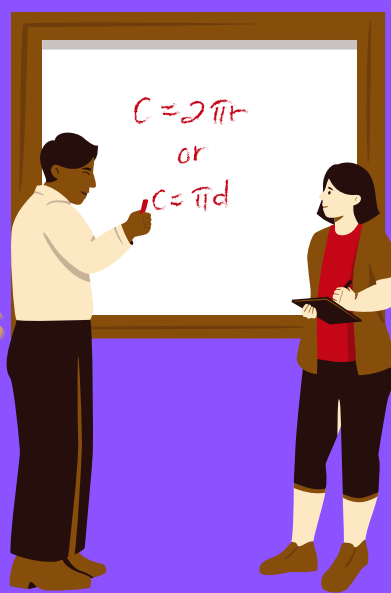


### JOURNALS

- [Shades of Race: How Phenotype and Observer Characteristics Shape Racial Classification](#)
- [The Black/White Binary Paradigm of Race: The "Normal Science" of American Racial Thought](#)
- [Latino/As, Asian Americans, and the Black-White Binary](#)
- [Exploring the mechanisms of racialization beyond the black-white binary](#)
- [Critical Philosophy of Race](#)

### OPPRESSION FACED BY ALL POC (PEOPLE OF COLOR)

- "The Power of Othering": People of Color have historically been used as a scapegoat in conflicts.
  - Harmful stereotypes exist for all racial groups & ethnicities



- "Proximity to Whiteness": People of Color who are white-passing experience some advantages over those who are not

### CRITICAL WHITENESS

- "Whiteness signifies a comprehensive social position within capitalist, racialized, patriarchal societies and is part of a structural equipment to dominate, categorize and order the world"
- "White" is assumed to be the "racial norm", automatically making all other races "other"
- [We Need to Talk About What It Means to Be 'White-Adjacent' in Tech](#)
- [What white people can do to move race conversations forward](#)
- [How White Supremacy Went Global](#)
- [How Communities of Color Perpetuate Anti-Blackness](#)
- [The Origins of 'Acting White'](#)

