What did you learn in the module?
- What surprised you?
- What were you not surprised about?

Read this article from Pew Research
- Were you expecting the U.S. to be ranked so highly? Explain.
- Why do you think richer countries tend to be more accepting?
- Is there any way to increase acceptance on a global level?

What do you think of when you hear the term "toxic masculinity"?
- How is this harmful for everyone, despite their gender identity?

Have you seen or experienced gender inequality and/or discrimination in your workplace?
- If yes, what happened and how was it resolved (if it was)?
- If no, what would you do if you were to experience it yourself or if a colleague were to experience it?

Do you think your workplace provides a safe environment for employees to be open about their sexual orientations and/or gender identities?
- If yes, what characteristics make it safe? Is there anything that can be done to make it better?
- If no, where can you start to make it safer?

Trans allyship workbook: building skills to support trans people in our lives
Educate yourself on pronoun use
Donate to protecting LGBTQ+ youth
Support LGBTQ-Owned Businesses
Go to All She Wrote Bookstore to read about & support female and LGBTQ+ authors
Ensure Workplace Inclusion
Support Male Colleagues’ Mental Health
Continue to be Aware of Gender Inequalities in the Workplace (doi: 10.3389).