

POST-MODULE

Reflect, Discuss, Act

REFLECT:

- What did you learn in the module?
 - What surprised you?
 - What were you not surprised about?
- Read this article from Pew Research
 - Were you expecting the U.S. to be ranked so highly? Explain.
 - Why do you think richer countries tend to be more accepting?
 - Is there any way to increase acceptance on a global level?
- What do you think of when you hear the term "toxic masculinity"?
 - How is this harmful for everyone, despite their gender identity?

DISCUSS:

- Have you seen or experienced gender inequality and/or discrimination in your workplace?
 - If yes, what happened and how was it resolved (if it was)?
 - If no, what would you do if you were to experience it yourself or if a colleague were to experience it?
- Do you think your workplace provides a safe environment for employees to be open about their sexual orientations and/or gender identities?
 - If yes, what characteristics make it safe? Is there anything that can be done to make it better?
 - If no, where can you start to make it safer?

WHAT YOU CAN DO:

- Trans allyship workbook : building skills to support trans people in our lives
- Educate yourself on pronoun use
- Donate to protecting LGTBQ+ youth
- Support LGTBQ-Owned Businesses
- Go to All She Wrote Bookstore to read about & support female and LGBTQ+ authors
- Ensure Workplace Inclusion
- Support Male Colleagues' Mental Health
- Continue to be Aware of Gender Inequalities in the Workplace (doi: 10.3389)