

# ADDITIONAL READINGS

1. [Don't let me be misunderstood: Psychological safety, Black girls' speech, and Black feminist perspectives on directness](#)
2. [Advancing Antiracism, Diversity, Equity, and Inclusion in STEMM Organizations](#)
3. [A Sociologist Examines the "White Fragility" That Prevents White Americans from Confronting Racism](#)
4. [Jim Crow Segregation & Labor](#)
5. [A Theory to Better Understand Diversity and Who it Really Benefits](#)
6. [Systemic Inequality: Displacement, Exclusion, and Segregation](#)
7. [Why we Need Reparations for Black Americans](#)
8. [158 Resources to Understand Racism in America](#)
9. [Let's Talk About Race, Baby! When Whites' and Blacks' Interracial Contact Experiences Diverge - DOI: 10.1016/j.jesp.2008.03.013](#)