Watch & Read: What is Systemic Racism?

Articles:
- 5 Examples of Systemic Racism in the United States
- Systemic Racism: 64 Practical Examples of the Challenges that Face Black Americans
- A Lesson on Critical Race Theory
- Systemic Racism in STEMM

Videos:
- What is systemic racism in America?
- The symbols of systemic racism -- and how to take away their power

BLACK MEN AGED 18-19 ARE 12.4 TIMES MORE LIKELY TO BE IMPRISONED THAN WHITE MEN OF THE SAME AGE.

Based on income figures from 2021, it would take the median Black woman worker 264 extra days into a new year to earn what a median white male worker made in the previous year.

BLACK FEMALE EARNINGS
Median weekly earning for Black women is 85.6% of the median weekly earning for white women.

BLACK MALE EARNING
Median weekly earning for Black men is 74.4% of the median weekly earning for white men.

Read “Getting to Diversity” by Frank Dobbin & Alexandra Kalev for more data on income disparities (PDF Available)

What YOU Can Do:

Engage in Research:
- Identifying Systemic Inequity in Higher Education and Opportunities for Improvement - DOI:10.1371
- Beyond Allyship: Motivations for advantaged group members to engage in action for disadvantaged groups - DOI: 10.1177/1088868320918698
- Constructing Allyship and the Persistence of Inequality - DOI: 10.1093/socpro/spaa003
- How artificial intelligence can help combat systemic racism
- MIT’s Initiative on Combatting Systemic Racism

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Dismantling the School to Prison Pipeline

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