

SYSTEMIC RACISM

deeper dive into DEI concepts

Watch & Read: [What is Systemic Racism?](#)

Articles:

- [5 Examples of Systemic Racism in the United States](#)
- [Systemic Racism: 64 Practical Examples of the Challenges that Face Black Americans](#)
- [A Lesson on Critical Race Theory](#)
- [Systemic Racism in STEMM](#)

Videos:

- [What is systemic racism in America?](#)
- [The symbols of systemic racism -- and how to take away their power](#)

BLACK MEN AGE 18-19 ARE 12.4 TIMES MORE LIKELY TO BE IMPRISONED THAN WHITE MEN OF THE SAME AGE.



Read: [School to Prison Pipeline: Time to Shut it Down](#)
[Dismantling the School to Prison Pipeline](#)

Based on income figures from 2021, it would take the median Black woman worker 264 extra days into a new year to earn what a median white male worker made in the previous year.

85.6%

BLACK FEMALE EARNINGS
Median weekly earning for Black women is 85.6% of the median weekly earning for white women.

74.4%

BLACK MALE EARNING
Median weekly earning for Black men is 74.4% of the median weekly earning for white men.

Read "[Getting to Diversity](#)" by Frank Dobbin & Alexandra Kalev for more data on income disparities (PDF Available)

What YOU Can Do:

Engage in Research:

- [Identifying Systemic Inequity in Higher Education and Opportunities for Improvement](#) - DOI:10.1371
- [Beyond Allyship: Motivations for advantaged group members to engage in action for disadvantaged groups](#) - DOI: 10.1177/1088868320918698
- [Constructing Allyship and the Persistence of Inequality](#) - DOI: 10.1093/socpro/spaa003
- [How artificial intelligence can help combat systemic racism](#)
- [MIT's Initiative on Combatting Systemic Racism](#)

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Support Minority Businesses:

- [Black-Owned Businesses Directory](#)
- [2021 Cambridge Business Diversity Directory](#)
- [Minority, Women & LGBTQ+ Owned Businesses](#)