

POST-MODULE

INTERSECTIONALITY

REFLECT ON THE MODULE

1. What can be done to combat systemic inequities?

- a. Representation & Inclusion
- b. Educational opportunities
- c. Healthcare accessibility
- d. Discrimination & prejudice



2. How does intersectionality affect individuals with multiple privileged and/or marginalized identities outside of feminism?

CONTINUE LEARNING

Read:

1. Transgender women of color: discrimination and depression symptoms - doi: 10.1108/EIHSC-08-2013-0013
2. [Black Trans Women Face a Unique Threat Rooted in Centuries of History](#)
3. [NEW ANALYSIS SHOWS STARTLING LEVELS OF DISCRIMINATION AGAINST BLACK TRANSGENDER PEOPLE](#)

Discuss:

1. Are you surprised at that oppression that Black Transgender Women face?
2. How would you describe their experiences using an intersectional lens on systemic injustice?

READ:

[Invisibility of Race In Gender Pay Gap Discussions](#)



Reflect & Discuss

- Were you already aware of the racial disparities within the gender pay gap?
- Why do you think there is still a gender pay gap, even after it has been a known inequality for years?
- How can the gap be addressed to be equitable and account for racial differences as well?