What can be done to combat systemic inequities?

- Representation & Inclusion
- Educational opportunities
- Healthcare accessibility
- Discrimination & prejudice

How does intersectionality affect individuals with multiple privileged and/or marginalized identities outside of feminism?

Transgender women of color: discrimination and depression symptoms - doi: 10.1108/EIHSC-08-2013-0013

Black Trans Women Face a Unique Threat Rooted in Centuries of History

NEW ANALYSIS SHOWS STARTLING LEVELS OF DISCRIMINATION AGAINST BLACK TRANSGENDER PEOPLE

Are you surprised at that oppression that Black Transgender Women face?

How would you describe their experiences using an intersectional lens on systemic injustice?

Invisibility of Race In Gender Pay Gap Discussions

Were you already aware of the racial disparities within the gender pay gap?

Why do you think there is still a gender pay gap, even after it has been a known inequality for years?

How can the gap be addressed to be equitable and account for racial differences as well?