

Following a review of market data and internal equity, SHASS lecturer salaries are subject to the following minima, effective July 1, 2024. Minima have increased 3.25%.

| <b>Experience Group</b> | <b>2024 Minimum Rate Lecturer</b> | <b>2024 Minimum Rate Lecturer II</b> | <b>2024 Minimum Rate Senior Lecturer</b> |
|-------------------------|-----------------------------------|--------------------------------------|--|
| 0-3 yrs                 | \$71,817                          | \$75,408                             | \$86,181                                 |
| 3+-7 yrs                | \$75,408                          | \$79,178                             | \$90,489                                 |
| 7+-12 yrs               | \$78,999                          | \$82,949                             | \$94,799                                 |
| 12+-20 yrs              | \$82,590                          | \$86,719                             | \$99,108                                 |
| 20+ yrs                 | \$86,181                          | \$90,489                             | \$103,416                                |