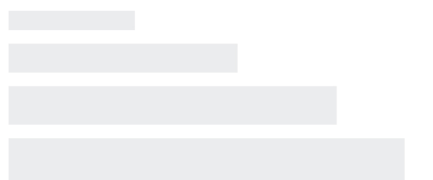


SHASS Faculty Promotion Schedule

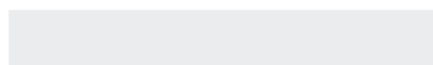
*References are
to Academic Years*

Promotion/Tenure

Year 1
2016-2017



Year 2
2017-2018



Year 3
2018-2019

Department begins
Promotion case in
Spring/Summer of 3rd Year

Year 4
2019-2020

Promotion case is presented
in Fall of 4th Year

Year 5
2020-2021

Promotion to Associate
Professor without Tenure
effective 5th Year

Year 6
2021-2022

Department prepares
Tenure case in
Fall of 7th Year

Year 7
2022-2023

Tenure case is presented
in Spring of 7th Year

Year 8
2023-2024

Promotion to Associate
Professor with Tenure
effective 8th Year