



Childcare Assistance Supplement

The School provides an annual salary supplement of \$10,000 to Assistant Professors and Associate Professors without Tenure who need assistance paying for childcare expenses. Tenured faculty with small children may be eligible to apply for a supplement to be reviewed on a case-by-case basis, per unit-level policy.

This supplement applies to each child in the family until they enter kindergarten. Care that is covered includes daycare in a center or in-home arrangement, as well as care from sitters, nannies, and au pairs. Relatives (e.g. parents or grandparents) of the child are not covered in this policy. Recipients of this supplement will be required to demonstrate proof of payment for their childcare expenses. Supplements will be treated as taxable income.

Faculty who would like to take advantage of this program should contact their Department Head and DAF to begin the process.

Effective December 1, 2024