

Following a review of market data and internal equity, SHASS lecturer salaries are subject to the following minima, effective July 1, 2025. Minima have increased 3.25%.

Experience Group	2025 Minimum Rate Lecturer	2025 Minimum Rate Lecturer II	2025 Minimum Rate Senior Lecturer
0-3 yrs	\$74,151	\$77,858	\$88,982
3+-7 yrs	\$77,858	\$81,752	\$93,430
7+-12 yrs	\$81,566	\$85,645	\$97,880
12+-20 yrs	\$85,274	\$89,537	\$102,329
20+ yrs	\$88,982	\$93,430	\$106,777